



## Eastcote Sub Aqua Club (BSAC 514)

### Equal Opportunities

#### Policy

It is the Club's policy to treat all members and their families fairly and equally, regardless of their age, nationality, race, ethnic origin, sex, disability, marital status or religion.

#### Procedure

1. Membership of ESAC is open to anyone regardless of his or her age, nationality, race, ethnic origin, sex, disability, marital status or religion.
2. The Club subscribes to the Disability Discrimination Act 1995, whereby we are required not to treat a disabled person less favourably than other people unless there are justifiable reasons. Club Officers are required to take account of the degree of disability and the proposed activities of the disabled member.
3. Any member who harasses any other member on the grounds of age, nationality, race, ethnic origin, sex, disability, marital status or religion will be subject to the Club's Disciplinary Procedure. In serious cases, such behaviour may be deemed to be incompatible with continued membership of the Club.
4. Any member who believes that he/she may have received less favourable treatment on the grounds of age, nationality, race, ethnic origin, sex, disability, marital status or religion is asked to discuss the situation with any member of the Committee.